

**Prospectus for the position of
Hiking and Single Pitch Climbing Guide
at the
AMERICAN ALPINE INSTITUTE**

The American Alpine Institute is currently accepting guide applications for a position in Las Vegas, Nevada as a Hiking and Climbing Guide.

This position will begin on October 1st and the work will primarily be located in Red Rock Canyon National Conservation Area and in the Spring Mountain Recreation Area (Mt. Charleston).

This trial seasonal position will end on May 30th, 2023. If the Guide does well, the position will be offered for year-round employment.

Job Duties:

This is a mixed position. The bulk of the work will take place Friday through Sunday with tourists who wish to go hiking. This hiking work will be rounded out with occasional work as a single-pitch rock climbing instructor in the Calico Hills of Red Rock Canyon.

If the employee excels, future work may also include snowshoe guiding in the Spring Mountains north of Red Rock Canyon.

Following are common duties for this position:

- Pre and post trip administrative duties including corresponding with supervisors, turning in program paperwork, responding to emails and texts, including some minor pre trip correspondence with clients.
- Meet clients at a parking lot near the edge of town and drive them to the program site in a company 12-passenger van.
- Manage client concerns and physical abilities by choosing appropriate objectives. Hikes may be easy, or physically demanding.
- Manage client safety on hikes and/or climbs.
- Availability from Friday through Sunday every week (you'll be paid whether there's a trip on those days or not).
- Provide natural and human history of the area.
- Manage the company van before and after each day of work (clean it, gas it up, etc.).

Requirements:

- Ability to work well with people and to manage large groups of people on a trail.
- Ability to drive a 12-passenger van safely.
- Ability to articulate ideas and concepts as well as clearly demonstrate specific skills.
- Ability to lead traditional rock, having completed at least 40-traditional pitches (of any grade) on lead.
- Wilderness First Responder Certification.
- CPR Certification.
- AMGA Single Pitch Instructor Certification

Helpful Characteristics:

None of the following are required; any can add additional strength to an application:

- Previous teaching experience, either as a professional or volunteer, in a climbing or non-climbing context.
- Academic accomplishments, writing, or public speaking abilities and experience.
- Professional training in any discipline related to the alpine environments or foreign cultures in which the Institute guides and instructs (e.g., biology, ecology, geology, park management, wildlife conservation, environmental education, foreign languages, anthropology, history).
- Snowshoeing Experience.
- Leave No Trace Training.
- AMGA Training or Certifications
- Attendance at Outdoor Conferences or Trainings

Wages:

Wages are commensurate with experience. A typical beginning wage for an individual with a limited guiding background is **\$170 per day**. Wages for experienced guides with additional training and/or certification are competitive. Gratuities often average \$25 - \$35 per day, but they can be lower or range much higher.

The Guide in this position will be guaranteed 3-days of work every week (Friday-Sunday) for a base wage of \$510 a week. However, the guide will have the opportunity to work additional days if there's additional work available.

The Guide may also audit up to \$2500 worth of AAI courses each year.

General Notes:

All field employees are required to own a GPS and a Personal Locator Beacon (Delorme InReach). Individuals who are new to guiding will be oriented to these devices.

Worker's compensation and accident insurance are provided through the Washington State Industrial Accident Fund which has reciprocity with the State of Nevada.

AAI is an Equal Opportunity Employer

For further information contact:

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To apply for this position, please log onto:

<https://alpineinstitute.wufoo.com/forms/zqf1n7u09nqt6g/>